## Q2 2021 PERFORMANCE



"Second quarter revenues grew 6% year over year and 13% sequentially, reflecting the strength of recovery in the healthcare and education segments. We anticipate the tailwinds that we experienced in the second quarter will continue across all segments, including in business advisory, further demonstrating that our pre-pandemic growth trajectory has returned and establishing a foundation for strong growth through the remainder of 2021."

- James H. Roth, chief executive officer, Huron

Revenue From Continuing Operations



\$230.1M

**6%** increase from the prior year quarter

Growing 13% sequentially, reflecting the strength of the recovery in the healthcare and education segments

GAAP Diluted Earnings
Per Share (EPS)
From Continuing
Operations

\$0.59

3% decrease from

the prior year quarter

per share

Remained relatively flat year over year

Adjusted Diluted EPS From Continuing Operations (1)

\$0.69



**1%** increase from the prior year quarter

Remained relatively flat year over year Full-Year 2021 Revenue Guidance

\$875M to \$905M

Increased from initial guidance o

\$830 million to \$890 million

Full-Year 2021 Adjusted EBITDA Margin Guidance

10.8% to 11.3%

of revenue

Narrowed from initial guidance of **10.8% to 11.8%** of revenue

Full-Year 2021 Adjusted EPS Guidance

In a range of

\$2.40 to \$2.70

Narrowed from initial guidance of \$2.25 to \$2.75

**Operating Segment Revenue** 

**Healthcare** 

\$101.4M

**19%** increase from the prior year quarter

Driven by growth within our performance improvement and revenue cycle managed services offerings

**Business Advisory** 

\$70.9M

1% increase over the prior year quarter

Driven by growth in our digital, technology, and analytics and strategy offerings, partially offset by decreases in our distressed advisory offerings and life sciences business **Education** 

\$57.9M

**7%** decrease from the prior year quarter

Driven by a decline in technology revenues, partially offset by growth in our research, strategy, operations and student offerings

Estimated FY 2021
Operating Cash Flow

\$70 M to \$90M

Estimated FY 2021 Free Cash Flow

\$55M to \$75M

Net of cash taxes and interest and excluding noncash stock compensation

ree cash flow from operating activities

of \$70 million to \$90 million less capital expenditures of \$13 million-\$17 million

**Leverage Ratio** 

As of June 30, 2021

2.8x

Compared with 2 6x as of June 30, 2020

Leverage ratio represents the leverage ratio as

Operating Segments as a % of Revenue

Education 25%

Business Advisory 33%

Segment percentages are based on year-to-date June 2021 revenue results

## Enterprise Digital, Technology and Analytics Growth

Nearly

companywide annual technology services revenue CAGR since 2015

Growing to over 30% of total company revenues in 2020

Unless otherwise noted, all metrics presented above reflect Q2 2021 results.

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2021 Guidance and estimates noted in this presentation is effective as of July 29, 2021. Nothing herein should be construed as reaffirming, disaffirming or updating such guidance.

(1) This presentation includes non-GAAP financial measures. For a reconciliation of such measures to GAAP results, please refer to our most recent earnings release posted on the investor relations section of our website at wave burpor-sulting fragrancem.

Statements in this presentation that are not historical in nature, including those concerning the company's current expectations about its future results, are forward-looking" statements as defined in Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995. Forward-looking statements are identified by words such as "may," "should,"

"expects," "provides," "anticipates," "assumes," "can," "will," "meets," "could," 
"likely," intends," "night," "predicts," "seeks," "would," "believes," "estimates," 
"plans," "continues," "guidance," or "outdook" or similar expressions. These 
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requirements and needs, results, levels of activity, performance, or achievements. 
Some of the factors that could cause actual results to differ materially from the 
forward-looking statements contained herein include, without limitation: the impact 
of the COVID-19 pandemic on the economy, our clients and client demand for our 
services, and our ability to sell and provide services, including the measures taken by 
governmental authorities and businesses in response to the pandemic, which may 
cause or contribute to other risks and uncertainties that we face; failure to achieve 
expected utilization rates, billing rates and the number of revenue-generating 
professionals; inability to expand or adjust our service offerings in response to 
market demands; our dependence on renewal of client-based services; dependence 
on new business and retention of current clients and qualified personnel; failure 
to maintain thirdporty provider relationships and strategic alliances; inability to 
license technology to and from third parties; the impairment of goodwill; various 
factors related to income and other traves; difficulties in successfully integrating the 
businesses we acquire and achieving expected benefits from such acquisitions; 
risks relating to privacy, information security, and related laws and standards; and 
a general downturn in market conditions. These forward-looking statements involve

known and unknown risks, uncertainties, and other factors, including, among others, those described under "Item 1A. Risk Factors" in Huron's Annual Report on Form 10-K for the year ended December 31, 2020 that may cause actual results, levels of activity, performance or achievements to be materially different from any anticipated results, levels of activity, performance, or achievements expressed or implied by these forward-looking statements. The company disclaims any obligation to update or revise any forward-looking statements as a result of new information or future events, or for any other reason. Guidance noted in this presentation is effective as of July 29, 2021. Nothing in this presentation should be construed as reaffirming, disaffirming or updating such guidance.

Management has provided its outlook regarding adjusted EBITDA and non-GAAP adjusted diluted earnings per share, both of which are non-GAAP financial measures and exclude certain charges. Management has not reconciled these non-GAAP financial measures to the corresponding GAAP financial measures because guidance for the various reconciling items are not provided. Management is unable to provide guidance for these reconciling items because we cannot determine their probable significance, as certain items are outside of the company's control and cannot be reasonably predicted since these items could vary significantly from period to period. Accordingly, the reconciliations to the corresponding GAAP financial measures are not available without reasonable effort.