

Q4 2022 PERFORMANCE



"We achieved record revenues in the fourth quarter and full year 2022, growing revenues 26% and 25%, respectively. Revenue growth for both the fourth quarter and the full year was strong across all three operating segments and bolstered by continued growth in our Digital capability, which increased 41% in 2022. Our full year adjusted EBITDA margins improved 80 basis points over the prior year, reflecting solid progress toward our objective of returning to mid-teen EBITDA margins by 2025. Going forward, our business trajectory and financial strength position us to continue creating long-term shareholder value. With our leading market positions in healthcare and education, our growing presence in commercial industries, our rapidly growing Digital capability, and the ongoing market demand for our offerings, we believe we have established a solid foundation for continued growth and increased profitability in 2023."

- Mark Hussey, chief executive officer and president, Huron

Revenue



\$313.7M

26% increase from the prior year quarter

Driven by growth across all three operating segments

GAAP Diluted Earnings Per Share (EPS)



\$0.85 per share

compared to \$1.45 in the prior year quarter

Q4 2021 included a \$23.7M net gain from the divestiture of our Life Sciences business

Adjusted Diluted EPS ⁽¹⁾



\$1.12 per share

40% increase from the prior year quarter

Driven by revenue growth that outpaced expenses

Full-Year 2023 Revenue Guidance

\$1.22B to \$1.28B

Full-Year 2023 Adjusted EBITDA Margin Guidance

12.0% to 12.5% of revenue

Full-Year 2023 Adjusted Diluted EPS Guidance

\$3.75 to \$4.25

Operating Segment Revenue

Healthcare



\$153.3M

18% increase from the prior year quarter

Driven by growth in our digital, managed services and performance improvement offerings

Education



\$96.6M

44% increase from the prior year quarter

Driven by continued strong demand across all of our offerings

Commercial

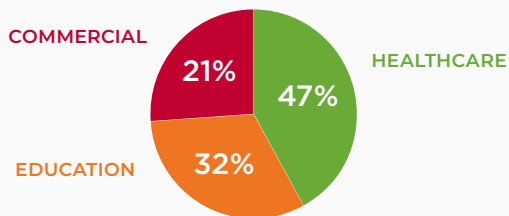


\$63.8M

24% increase from the prior year quarter

Driven by strong demand for our financial advisory and digital offerings

Operating Segments as a percentage of Revenue



Segment percentages are based on full year 2022 revenue results

Digital Capability Growth

37% increase over the prior year quarter

Driven by growth across the Healthcare, Education and Commercial industries

Estimated FY 2023 Operating Cash Flow

\$130M to \$150M

Estimated FY 2023 Free Cash Flow

\$95M to \$120M

Net of cash taxes and interest and excluding noncash stock compensation

Free cash flow from operating activities of \$130 million to \$150 million less capital expenditures of \$30 million to \$35 million

Leverage Ratio

1.9x

Compared to 1.7x as of December 31, 2021

Leverage ratio represents the leverage ratio as defined in our senior secured credit agreement

Unless otherwise noted, all metrics presented above reflect Q4 2022 results.

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2023 Guidance and estimates noted in this presentation is effective as of February 28, 2023. Nothing herein should be construed as reaffirming, disaffirming or updating such guidance.

(1) This presentation includes non-GAAP financial measures. For a reconciliation of such measures to GAAP results, please refer to our most recent earnings release posted on the investor relations section of our website at www.huronconsultinggroup.com.

Statements in this presentation that are not historical in nature, including those concerning the company's current expectations about its future results, are "forward-looking" statements as defined in Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995. Forward-looking statements are identified by words such as "may," "should," "expects," "provides," "anticipates," "assumes," "can," "will," "meets," "could," "likely," "intends," "might," "predicts," "seeks," "would," "believes," "estimates," "plans," "continues," "goals," "guidance," or "outlook" or similar expressions. These forward-looking statements reflect the company's current expectations about future requirements and needs, results, levels of activity, performance, or achievements. Some of the factors that could cause actual results to differ materially from the forward-looking statements contained herein include, without limitation: failure to achieve expected utilization rates, billing rates, and the necessary number of revenue-generating professionals; inability to expand or adjust our

service offerings in response to market demands; our dependence on renewal of client-based services; dependence on new business and retention of current clients and qualified personnel; failure to maintain third-party provider relationships and strategic alliances; inability to license technology to and from third parties; the impairment of goodwill; various factors related to income and other taxes; difficulties in successfully integrating the businesses we acquire and achieving expected benefits from such acquisitions; risks relating to privacy, information security, and related laws and standards; and a general downturn in market conditions. These forward-looking statements involve known and unknown risks, uncertainties, and other factors, including, among others, those described under "Item 1A. Risk Factors" in Huron's Annual Report on Form 10-K for the year ended December 31, 2022 that may cause actual results, levels of activity, performance or achievements to be materially different from any anticipated results, levels of activity, performance, or achievements expressed or implied by these forward-looking statements. The company disclaims any obligation to update or revise any forward-looking statements as a result of new information or future events, or for any other reason.

Management has provided its outlook regarding adjusted EBITDA and non-GAAP adjusted diluted earnings per share, both of which are non-GAAP financial measures and exclude certain charges. Management has not reconciled these non-GAAP financial measures to the corresponding GAAP financial measures because guidance for the various reconciling items are not provided. Management is unable to provide guidance for these reconciling items because we cannot determine their probable significance, as certain items are outside of the company's control and cannot be reasonably predicted since these items could vary significantly from period to period. Accordingly, the reconciliations to the corresponding GAAP financial measures are not available without reasonable effort.