UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

April 30, 2019 Date of Report (Date of earliest event reported)

Huron Consulting Group Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

000-50976

(Commission File Number) 01-0666114 (IRS Employer Identification Number)

550 West Van Buren Street Chicago, Illinois 60607 (Address of principal executive offices)

(Zip Code)

(312) 583-8700

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company o

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02. Results of Operations and Financial Condition.

On April 30, 2019, Huron Consulting Group Inc. issued a press release announcing its financial results for the three months ended March 31, 2019. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

The information furnished pursuant to this Item 2.02 and the attached Exhibit 99.1 shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, except as shall be expressly set forth by specific reference in such filing.

Item 9.01. Financial Statements and Exhibits.

- (d) Exhibits
- 99.1 Press release, dated April 30, 2019

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Huron Consulting Group Inc.

(Registrant)

Date: April 30, 2019

/s/ John D. Kelly

John D. Kelly Executive Vice President, Chief Financial Officer, and Treasurer



NEWS FOR IMMEDIATE RELEASE

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Huron Announces First Quarter 2019 Financial Results and Affirms 2019 Guidance

FIRST QUARTER 2019 HIGHLIGHTS

- Revenues increased \$10.8 million, or 5.6%, to \$204.4 million in Q1 2019 from \$193.7 million in Q1 2018.
- Net income from continuing operations was \$3.4 million in Q1 2019 compared to net loss from continuing operations of \$3.2 million in Q1 2018.
- Adjusted EBITDA⁽⁶⁾, a non-GAAP measure, increased \$4.3 million, or 31.5%, to \$18.0 million in Q1 2019 from \$13.7 million in Q1 2018.
- Diluted earnings per share from continuing operations was \$0.15 in Q1 2019 compared to diluted loss per share from continuing operations of \$0.15 in Q1 2018.
- Adjusted diluted earnings per share from continuing operations⁽⁶⁾, a non-GAAP measure, increased \$0.21 to \$0.40 in Q1 2019 from \$0.19 in Q1 2018.
- Huron affirms its previous earnings guidance range for full year 2019, including revenue expectations in a range of \$800.0 million to \$840.0 million.

CHICAGO - Apr. 30, 2019 - Global professional services firm Huron (NASDAQ: HURN) today announced financial results from continuing operations for the first quarter ended March 31, 2019.

"Huron delivered 5.6% organic revenue growth in the first quarter, driven by solid demand across all three of our operating segments," said <u>James H. Roth</u>, chief executive officer of <u>Huron</u>. "We continue to see evidence of growing demand across our business, and today affirm our full year revenue and earnings guidance."

FIRST QUARTER 2019 RESULTS FROM CONTINUING OPERATIONS

Revenues increased \$10.8 million, or 5.6%, to \$204.4 million for the first quarter of 2019, compared to \$193.7 million for the first quarter of 2018.

Net income from continuing operations was \$3.4 million for the first quarter of 2019, compared to net loss from continuing operations of \$3.2 million for the same prior year period. Diluted earnings per share from continuing operations was \$0.15 for the first quarter of 2019, compared to diluted loss per share from continuing operations of \$0.15 for the first quarter of 2018.

First quarter 2019 earnings before interest, taxes, depreciation and amortization ("EBITDA")⁽⁶⁾ increased \$5.1 million, or 41.5%, to \$17.3 million from \$12.2 million in the same prior year period.

HURON

In addition to using EBITDA to evaluate the company's financial performance, management uses other non-GAAP financial measures, which exclude the effect of the following items (in thousands):

	Three Months Ended March 31,			
	2019		2018	
Amortization of intangible assets	\$ 4,517	\$	6,303	
Restructuring charges	\$ 1,275	\$	712	
Other losses (gains), net	\$ (456)	\$	830	
Non-cash interest on convertible notes	\$ 2,120	\$	2,021	
Tax effect	\$ (1,953)	\$	(2,565)	
Tax expense related to the enactment of Tax Cut and Jobs Act of 2017	\$ 	\$	132	
Foreign currency transaction gains, net	\$ (82)	\$	(53)	

Adjusted EBITDA⁽⁶⁾ increased \$4.3 million, or 31.5%, to \$18.0 million, or 8.8% of revenues, in the first quarter of 2019, from \$13.7 million, or 7.1% of revenues, in the same quarter last year. Adjusted net income from continuing operations⁽⁶⁾ increased \$4.6 million to \$8.9 million, or \$0.40 per diluted share, for the first quarter of 2019, from \$4.2 million, or \$0.19 per diluted share, for the same period in 2018.

The average number of full-time billable consultants⁽¹⁾ increased 7.7% to 2,289 in the first quarter of 2019 from 2,126 in the same quarter last year. Full-time billable consultant utilization rate⁽²⁾ was 75.9% during the first quarter of 2019, compared to 75.1% during the same period last year. Average billing rate per hour for full-time billable consultants⁽³⁾ was \$210 for the first quarter of 2019, compared to \$206 for the first quarter of 2018. The average number of full-time equivalent professionals⁽⁵⁾ was 267 in the first quarter of 2019, compared to 264 for the same period in 2018.

OPERATING SEGMENTS

Huron's results reflect a portfolio of service offerings focused on helping clients address complex business challenges.

The company's first quarter 2019 revenues by operating segment as a percentage of total company revenues are as follows: <u>Healthcare</u> (46%); <u>Business Advisory</u> (29%); and <u>Education</u> (25%). Financial results by segment are included in the attached schedules and in Huron's forthcoming Quarterly Report on Form 10-Q filing for the quarter ended March 31, 2019.

OUTLOOK FOR 2019

Based on currently available information, the company is affirming guidance for full year 2019 revenues before reimbursable expenses in a range of \$800.0 million to \$840.0 million. The company also anticipates adjusted EBITDA as a percentage of revenues in a range of 12.0% to 12.5% and non-GAAP adjusted diluted earnings per share to increase 8% to 20% over 2018.

Management will provide a more detailed discussion of its outlook during the company's earnings conference call webcast.

FIRST QUARTER 2019 WEBCAST

The company will host a webcast to discuss its financial results today, April 30, 2019, at 5:00 p.m. Eastern Time (4:00 p.m. Central Time). The conference call is being webcast by NASDAQ and can be accessed from Huron's website at <u>http://ir.huronconsultinggroup.com</u>. A replay will be available approximately two hours after the conclusion of the webcast and for 90 days thereafter.

USE OF NON-GAAP FINANCIAL MEASURES⁽⁶⁾

In evaluating the company's financial performance and outlook, management uses EBITDA, adjusted EBITDA, adjusted EBITDA as a percentage of revenues, adjusted net income from continuing operations, and adjusted diluted earnings per share from continuing operations, which are non-GAAP measures. Management uses these



non-GAAP financial measures to gain an understanding of the company's comparative operating performance (when comparing such results with previous periods or forecasts). These non-GAAP financial measures are used by management in their financial and operating decision making because management believes they reflect the company's ongoing business in a manner that allows for meaningful period-to-period comparisons. Management also uses these non-GAAP financial measures when publicly providing their business outlook, for internal management purposes, and as a basis for evaluating potential acquisitions and dispositions. Management believes that these non-GAAP financial measures in understanding and evaluating Huron's current operating performance and future prospects in the same manner as management does, if they so choose, and in comparing in a consistent manner Huron's current financial results with Huron's past financial results. Investors should recognize that these non-GAAP measures might not be comparable to similarly titled measures of other companies. These measures should be considered in addition to, and not as a substitute for or superior to, any measure of performance, cash flows or liquidity prepared in accordance with accounting principles generally accepted in the United States.

Management has provided its outlook regarding adjusted EBITDA and non-GAAP adjusted diluted earnings per share, both of which are non-GAAP financial measures and exclude certain charges. Management has not reconciled these non-GAAP financial measures to the corresponding GAAP financial measures because guidance for the various reconciling items are not provided. Management is unable to provide guidance for these reconciling items because we cannot determine their probable significance, as certain items are outside of the company's control and cannot be reasonably predicted since these items could vary significantly from period to period. Accordingly, reconciliations to the corresponding GAAP financial measures are not available without unreasonable effort.

ABOUT HURON

Huron is a global consultancy that helps its clients drive growth, enhance performance and sustain leadership in the markets they serve. The company partners with clients to develop strategies and implement solutions that enable the transformative change its clients need to own their future. Learn more at www.huronconsultinggroup.com.

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Statements in this press release that are not historical in nature, including those concerning the company's current expectations about its future results, are "forward-looking" statements as defined in Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995. Forward-looking statements are identified by words such as "may," "should," "expects," "provides," "anticipates," "assumes," "can," "will," "meets," "could," "likely," "intends," "might," "predicts," "seeks," "would," "believes," "estimates," "plans," "continues," "guidance," or "outlook" or similar expressions. These forward-looking statements reflect the company's current expectations about future requirements and needs, results, levels of activity, performance, or achievements. Some of the factors that could cause actual results to differ materially from the forward-looking statements contained herein include, without limitation: failure to achieve expected utilization rates, billing rates and the number of revenue-generating professionals; inability to expand or adjust our service offerings in response to market demands; our dependence on renewal of client-based services; dependence on new business and retention of current clients and qualified personnel; failure to maintain third-party provider relationships and strategic alliances; inability to license technology to and from third parties; the impairment of goodwill; various factors related to income and other taxes; difficulties in successfully integrating the businesses we acquire and achieving expected benefits from such acquisitions; risks relating to privacy, information security, and related laws and standards; and a general downturn in market conditions. These forward-looking statements involve known and unknown risks, uncertainties, and other factors, including, among others, those described under "Item 1A. Risk Factors" in Huron's Annual Report on Form 10-K for the year ended December 31, 2018, that may cause actual

HURON CONSULTING GROUP INC. CONSOLIDATED STATEMENTS OF OPERATIONS AND OTHER COMPREHENSIVE INCOME (LOSS) (In thousands, except per share amounts)

(Unaudited)

		Three Mor Mare			
		2019		2018	
Revenues and reimbursable expenses:					
Revenues	\$	204,445	\$	193,679	
Reimbursable expenses		18,617		17,619	
Total revenues and reimbursable expenses		223,062		211,298	
Direct costs and reimbursable expenses (exclusive of depreciation and amortization shown in operating					
expenses): Direct costs		407 700		400 700	
Amortization of intangible assets and software development costs		137,780		132,786	
Reimbursable expenses		1,117		1,218	
Total direct costs and reimbursable expenses		18,669		17,549	
Operating expenses and other losses (gains), net:		157,566		151,553	
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Selling, general and administrative expenses		50,749		47,078	
Restructuring charges		1,275		712	
Other losses (gains), net		(456)		830	
Depreciation and amortization		7,172		8,803	
Total operating expenses and other losses (gains), net		58,740		57,423	
Operating income		6,756		2,322	
Other income (expense), net:					
Interest expense, net of interest income		(4,258)		(4,986)	
Other income (expense), net		2,217		(145)	
Total other expense, net		(2,041)		(5,131)	
Income (loss) from continuing operations before taxes		4,715		(2,809)	
Income tax expense		1,365		413	
Net income (loss) from continuing operations		3,350		(3,222)	
Loss from discontinued operations, net of tax		(46)		(42)	
Net income (loss)	\$	3,304	\$	(3,264)	
Net earnings (loss) per basic share:					
Net income (loss) from continuing operations	\$	0.15	\$	(0.15)	
Loss from discontinued operations, net of tax		—		—	
Net income (loss)	\$	0.15	\$	(0.15)	
Net earnings (loss) per diluted share:					
Net income (loss) from continuing operations	\$	0.15	\$	(0.15)	
Loss from discontinued operations, net of tax		_		_	
Net income (loss)	\$	0.15	\$	(0.15)	
Weighted average shares used in calculating earnings per share:					
Basic		21,868		21,592	
Diluted		22,311		21,592	
Comprehensive income (loss):					
Net income (loss)	\$	3,304	\$	(3,264)	
Foreign currency translation adjustments, net of tax		316		34	
Unrealized gain on investment, net of tax		2,657		2,166	
Unrealized gain (loss) on cash flow hedging instruments, net of tax		(237)		432	
Other comprehensive income		2,736		2,632	
Comprehensive income (loss)	\$	6,040	\$	(632)	
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HURON CONSULTING GROUP INC. CONSOLIDATED BALANCE SHEETS (In thousands, except share and per share amounts) (Unaudited)

		March 31, 2019	D	ecember 31, 2018
Assets				
Current assets:				
Cash and cash equivalents	\$	8,526	\$	33,107
Receivables from clients, net		104,674		109,677
Unbilled services, net		86,504		69,613
Income tax receivable		3,209		6,612
Prepaid expenses and other current assets		13,596		13,922
Total current assets		216,509		232,931
Property and equipment, net		38,359		40,374
Deferred income taxes, net		1,302		2,153
Long-term investment		54,038		50,429
Operating lease right-of-use assets		53,805		_
Other non-current assets		38,345		30,525
Intangible assets, net		43,461		47,857
Goodwill		645,541		645,263
Total assets	\$	1,091,360	\$	1,049,532
Liabilities and stockholders' equity				
Current liabilities:				
Accounts payable	\$	7,469	\$	10,020
Accrued expenses and other current liabilities		16,611		17,207
Accrued payroll and related benefits		53,966		109,825
Accrued contingent consideration for business acquisitions		10,014		9,991
Current maturities of long-term debt		245,569		243,132
Current maturities of operating lease liabilities		10,293		_
Deferred revenues		30,023		28,130
Total current liabilities		373,945		418,305
Non-current liabilities:				
Deferred compensation and other liabilities		25,886		20,875
Accrued contingent consideration for business acquisitions, net of current portion		1,115		1,450
Long-term debt, net of current portion		79,722		53,853
Operating lease liabilities, net of current portion		60,280		_
Deferred lease incentives		_		13,693
Deferred income taxes, net		759		732
Total non-current liabilities		167,762		90,603
Commitments and contingencies				
Stockholders' equity				
Common stock; \$0.01 par value; 500,000,000 shares authorized; 25,275,901 and 25,114,739 shares issued a March 31, 2019 and December 31, 2018, respectively	t	247		244
Treasury stock, at cost, 2,392,531 and 2,568,288 shares at March 31, 2019 and December 31, 2018, respectively		(126,983)		(124,794)
Additional paid-in capital		457,748		452,573
Retained earnings		199,410		196,106
Accumulated other comprehensive income		19,231		16,495
Total stockholders' equity		549,653		540,624
Total liabilities and stockholders' equity	\$	1,091,360	\$	1,049,532

HURON CONSULTING GROUP INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands) (Unaudited)

Cash flows from operating activities:2018Net income (oks)\$ 3.03.04\$ 0.3264)Adjustments to recorcile net income (loss) to net cash used in operating activities:Depreciation and amortization10.01010.021Lease ingairment charge740-Share based compensation5.3684.483Admotization of debt discounts and unbilled services590.2018Changes in operating activities:(301)8300Charges in operating assets and liabilities, net of acquisitions:(16.850)(15.991)(Increase) decrease in unbilled services, net(16.850)(15.991)(Increase) decrease in current lincome tax receivable / payable, net(3.440)(800)(Increase) decrease in outbilled services, net(16.850)(15.991)(Increase) decrease in unbilled services, net(3.446)(3.446)(Increase) decrease in outbilled services, net(3.446)(3.446)(Increase) decrease in outbilled services(3.446)(3.446)Increase (decrease) in accourts payable and other liabilities(3.8289)(3.6263)Increase (decrease) in accourts payable and benefits(3.446)(3.446)Net cash used in operating activities:(2.949)(3.626)Purchases of property and equipment, net(2.949)(3.626)Purchases of property and equipment, net(2.949)(3.626)Purchases of property and equipment, net(2.949)(3.626)Purchases of property and equipment, net(3.646)(3.646)Purchases of property and			Three Months Ended March 31,		
Net income (loss) \$ 3.04 \$ (3.264) Adjustments to recordle net income (loss) to net cash used in operating activities:		2	019		2018
Adjustments to reconcile net income (loss) to net cash used in operating activities: 10.710 10.021 Depreciation and amortization 10.710 10.021 Lease impairment charge 740 Share-based compensation 5,366 4,483 Amortization of debt discount and issuance costs 2,618 2,615 Allowances for doubtful accounts and unbilled services 59 2011 Change in fair value of contingent consideration liabilities (391) 830 Changes in operating assets and liabilities, net of acquisitions: (16.850) (15.991) (Increase) decrease in current income tax receivable / payable, net (16.850) (16.850) (Increase) decrease in outer hassets (2,554) (3,753) Increase (decrease) in accrued payroll and related benefits (54,151) (23,633) Increase (decrease) in accrued payroll and related benefits (54,151) (23,633) Increase (decrease) in accrued payroll and related benefits (2,49) (1,369) Increase (decrease) in accrued payroll and related benefits (34,25) (34,262) Cash flows from investing activities:	Cash flows from operating activities:				
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Share-based compensation 5,366 4,483 Amortization of debt discount and issuance costs 2,618 2,618 2,618 Allowances for doubtful accounts and unbilled services 59 201 Change in fair value of contingent consideration liabilities (391 830 Changes in operating assets and liabilities, net of acquisitions: (10crease) decrease in receivables from clients, net 5,129 (4,452) (Increase) decrease in unbilled services, net (16,650) (15,991) (16,753) (Increase) decrease in other assets (2,554) (3,753) (10crease) decreases in accounts payable and other liabilities 2,396 901 Increase (decrease) in accounts payable and other liabilities 2,396 901 (2,436) (2,436) (3,623) Increase (decrease) in accounts payable and other liabilities 2,396 901 (2,436) (3,645) (3,645) Net cash used in operating activities (3,8436) (4,452) (3,645) (1,455) Purchases of businesses, net of cash acquired - (2,15) (2,249) (1,455) Purchases of businesses, net of cash acquired - <t< td=""><td>Depreciation and amortization</td><td></td><td>10,710</td><td></td><td>10,021</td></t<>	Depreciation and amortization		10,710		10,021
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Changes in operating assets and liabilities, net of acquisitions: 5,129 (4,452) (Increase) decrease in unbilled services, net (16,850) (15,991) (Increase) decrease in unbilled services, net (16,850) (15,991) (Increase) decrease in unbilled services, net (2,554) (3,753) Increase (decrease) in accounts payable and other liabilities 2,396 901 Increase (decrease) in accounts payable and other liabilities 2,396 901 Increase (decrease) in accounts payable and other liabilities 2,396 901 Increase (decrease) in accounts payable and other liabilities 2,396 901 Increase (decrease) in deferred revenues 1,845 (3,416) Net cash used in operating activities (38,289) (36,263) Cash flows from investing activities (3,645) (1,455) Purchases of property and equipment, net (2,349) (1,369) Investment in life insurance policies (2,093) (728) Purchases of businesses, net of cash acquired — (215) Cash flows from financing activities (8,087) (3,767) Cash flows from exercise of stock options 234 234 Sha	Allowances for doubtful accounts and unbilled services		59		201
(Increase) decrease in receivables from clients, net 5,129 (4,452) (Increase) decrease in unbilled services, net (16,850) (15,991) (Increase) decrease in current income tax receivable / payable, net 3,490 (805) (Increase) decrease in accounts payable and other liabilities 2,354 (3,753) Increase (decrease) in accounts payable and other liabilities 2,396 901 Increase (decrease) in accounts payable and other liabilities 2,396 901 Increase (decrease) in accounts payable and other liabilities 2,396 901 Increase (decrease) in accounts payable and other liabilities 2,396 901 Increase (decrease) in accounts payable and other liabilities 2,396 901 Increase (decrease) in accounts payable and other liabilities 3,829 (36,263) Cash used in operating activities (38,289) (36,263) Purchases of property and equipment, net (2,349) (1,369) Investment in life insurance policies (2,093) (728) Purchases of businesses, net of cash acquired - (215) Capitalization of internally developed software costs (2,093) (728) <td>Change in fair value of contingent consideration liabilities</td> <td></td> <td>(391)</td> <td></td> <td>830</td>	Change in fair value of contingent consideration liabilities		(391)		830
(Increase) decrease in unbilled services, net(16,850)(15,991)(Increase) decrease in current income tax receivable / payable, net3,490(805)(Increase) decrease in other assets(2,554)(3,753)Increase (decrease) in accrued payroll and related benefits2,396901Increase (decrease) in deferred revenues(54,151)(23,633)Increase (decrease) in deferred revenues1,845(3,416)Net cash used in operating activities(38,289)(36,263)Cash flows from investing activities(2,349)(1,369)Investment in life insurance policies(2,093)(728)Purchases of property and equipment, net(2,093)(728)Capitalization of internally developed software costs(2,093)(728)Net cash used in investing activities:(8,087)(3,767)Cash flows from financing activities:(2,349)(1,369)Proceeds from exercise of stock options234234Shares redeemed for employee tax withholdings(4,385)(2,684)Proceeds from borrowings under credit facility40,50091,500Reparents of debt(14,627)(58,124)Payments of debt(14,827)(58,124)Payments of debt privided by financing activities21,72229,541Effect of excharge rate changes on cash7316Net cash provided by financing activities(24,581)(10,473)Cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,107 <td< td=""><td>Changes in operating assets and liabilities, net of acquisitions:</td><td></td><td></td><td></td><td></td></td<>	Changes in operating assets and liabilities, net of acquisitions:				
(Increase) decrease in current income tax receivable / payable, net3,490(805)(Increase) decrease in other assets(2,554)(3,753)Increase (decrease) in accounts payable and other liabilities2,396901Increase (decrease) in accounts payroll and related benefits(54,151)(23,633)Increase (decrease) in deferred revenues1,845(3,416)Net cash used in operating activities(38,289)(36,263)Cash flows from investing activities:(2,349)(1,369)Purchases of property and equipment, net(2,349)(1,369)Investment in life insurance policies(3,645)(1,455)Purchases of businesses, net of cash acquired(215)Cash flows from financing activities(8,087)(3,767)Purchases of businesses, net of cash acquired(215)Cash flows from financing activities(8,087)(3,767)Proceeds from exercise of stock options234234Shares redeemed for employee tax withholdings(4,385)(2,684)Proceeds from borrowings under credit facility40,50091,500Repayments of debt(14,627)(58,124)Payments of debt issuance costs(1,385)Net cash provided by financing activities21,72229,541Effect of exchange rate changes on cash77316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	(Increase) decrease in receivables from clients, net		5,129		(4,452)
IncreaseIncreaseIncrease(Increase) decrease in other assets(2,554)(3,753)Increase (decrease) in accounts payable and other liabilities2,396901Increase (decrease) in account payroll and related benefits(54,151)(23,633)Increase (decrease) in deferred revenues1,845(3,416)Net cash used in operating activities(38,289)(36,263)Cash flows from investing activities(38,289)(36,263)Purchases of property and equipment, net(2,349)(1,369)Investment in life insurance policies(3,645)(1,455)Purchases of businesses, net of cash acquired(215)Capitalization of internally developed software costs(2,093)(728)Net cash used in investing activities(8,087)(3,767)Cash flows from financing activities(4,385)(2,684)Proceeds from exercise of stock options234234Shares redeemed for employee tax withholdings(4,385)(2,684)Proceeds from borrowings under credit facility40,50091,500Repayments of debt(1,385)Payments for debt issuance costs(1,385)Net cash provided by financing activities21,72229,541Effect of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	(Increase) decrease in unbilled services, net		(16,850)		(15,991)
Increase (decrease) in accounts payable and other liabilities(2,396(901Increase (decrease) in accrued payroll and related benefits(54,151)(23,633)Increase (decrease) in deferred revenues1,845(3,416)Net cash used in operating activities(38,289)(36,263)Cash flows from investing activities:(2,349)(1,369)Purchases of properly and equipment, net(2,349)(1,369)Investment in life insurance policies(3,645)(1,455)Purchases of businesses, net of cash acquired-(215)Capitalization of internally developed software costs(2,093)(728)Net cash used in investing activities:(8,087)(3,767)Cash flows from financing activities:234234Proceeds from exercise of stock options234234Shares redeemed for employee tax withholdings(4,385)(2,684)Proceeds from borrowings under credit facility40,50091,500Repayments for debt(1,4627)(58,124)Payments for debt issuance costs-(1,385)Net cash provided by financing activities21,72229,541Effect of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	(Increase) decrease in current income tax receivable / payable, net		3,490		(805)
Increase (decrease) in accrued payroll and related benefits(54,151)(23,633)Increase (decrease) in deferred revenues1,845(3,416)Net cash used in operating activities(38,289)(36,263)Cash flows from investing activities:(2,349)(1,369)Purchases of property and equipment, net(2,349)(1,369)Investment in life insurance policies(3,645)(1,455)Purchases of businesses, net of cash acquired(215)Capitalization of internally developed software costs(2,093)(728)Net cash used in investing activities(8,087)(3,767)Cash flows from financing activities:234234Proceeds from exercise of stock options234234Shares redeemed for employee tax withholdings(4,385)(2,684)Proceeds from borrowings under credit facility40,50091,500Repayments of debt(14,627)(58,124)Payments for debt issuance costs-(1,385)Net cash provided by financing activities-(1,385)Net cash provided by financing activities-(1,385)Net cash provided by financing activities-(1,385)Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	(Increase) decrease in other assets		(2,554)		(3,753)
Increase (decrease) in deferred revenues1,845(3,416)Net cash used in operating activities(38,289)(36,263)Cash flows from investing activities:(2,349)(1,369)Purchases of property and equipment, net(2,349)(1,369)Investment in life insurance policies(3,645)(1,455)Purchases of businesses, net of cash acquired-(215)Capitalization of internally developed software costs(2,093)(728)Net cash used in investing activities(8,087)(3,767)Cash flows from financing activities:(4,385)(2,684)Proceeds from exercise of stock options234234Shares redeemed for employee tax withholdings(4,385)(2,684)Proceeds from borrowings under credit facility40,50091,500Repayments of debt(14,627)(58,124)Payments for debt issuance costs-(1,385)Net cash provided by financing activities-(1,385)Refer of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	Increase (decrease) in accounts payable and other liabilities		2,396		901
Net cash used in operating activities(1,61.6)Cash flows from investing activities:(38,289)Purchases of property and equipment, net(2,349)Investment in life insurance policies(3,645)Purchases of businesses, net of cash acquired-Capitalization of internally developed software costs(2,093)Net cash used in investing activities(8,087)Proceeds from exercise of stock options234Proceeds from exercise of stock options234Shares redeemed for employee tax withholdings(4,385)Proceeds from borrowings under credit facility40,500Proceeds from borrowings under credit facility-Payments for debt issuance costs-(1,385)(2,684)Proceeds from borrowings under credit facility-Payments for debt issuance costs-(1,385)(2,684)Payments for debt issuance costs-(1,385)(2,684)Payments for debt issuance costs-(1,385)(2,684)Net cash provided by financing activities-Effect of exchange rate changes on cash73Net decrease in cash and cash equivalents(24,581)(10,473)-Cash and cash equivalents at beginning of the period-(24,581)(10,473)Cash and cash equivalents at beginning of the period-(24,581)(10,473)Cash and cash equivalents-(24,581)-(25,581)-(26,592)-(27,22	Increase (decrease) in accrued payroll and related benefits		(54,151)		(23,633)
Cash flows from investing activities:((0100))Purchases of property and equipment, net(2,349)(1,369)Investment in life insurance policies(3,645)(1,455)Purchases of businesses, net of cash acquired(215)Capitalization of internally developed software costs(2,093)(728)Net cash used in investing activities(8,087)(3,767)Cash flows from financing activities:234Proceeds from exercise of stock options234234Shares redeemed for employee tax withholdings(4,385)(2,684)Proceeds from borrowings under credit facility40,50091,500Repayments of debt(14,627)(58,124)Payments for debt issuance costs(1,385)Net cash provided by financing activities(1,385)Effect of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	Increase (decrease) in deferred revenues		1,845		(3,416)
Purchases of property and equipment, net(2,349)(1,369)Investment in life insurance policies(3,645)(1,455)Purchases of businesses, net of cash acquired–(215)Capitalization of internally developed software costs(2,093)(728)Net cash used in investing activities(8,087)(3,767)Cash flows from financing activities:234234Proceeds from exercise of stock options234234Shares redeemed for employee tax withholdings(4,385)(2,684)Proceeds from borrowings under credit facility40,50091,500Repayments of debt(14,627)(58,124)Payments for debt issuance costs–(1,385)Net cash provided by financing activities21,72229,541Effect of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	Net cash used in operating activities		(38,289)		(36,263)
Investment in life insurance policies(1,600)Purchases of businesses, net of cash acquired—(2,15)Capitalization of internally developed software costs(2,093)(728)Capitalization of internally developed software costs(2,093)(728)Net cash used in investing activities(8,087)(3,767)Cash flows from financing activities:234234Proceeds from exercise of stock options234234Shares redeemed for employee tax withholdings(4,385)(2,684)Proceeds from borrowings under credit facility40,50091,500Repayments of debt(14,627)(58,124)Payments of debt suance costs—(1,385)Net cash provided by financing activities—(1,385)Effect of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	Cash flows from investing activities:				
Purchases of businesses, net of cash acquired(110)Capitalization of internally developed software costs(2,093)(728)Capitalization of internally developed software costs(2,093)(728)Net cash used in investing activities(8,087)(3,767)Cash flows from financing activities:234234Proceeds from exercise of stock options234234Shares redeemed for employee tax withholdings(4,385)(2,684)Proceeds from borrowings under credit facility40,50091,500Repayments of debt(14,627)(58,124)Payments of debt issuance costs—(1,385)Net cash provided by financing activities21,72229,541Effect of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	Purchases of property and equipment, net		(2,349)		(1,369)
Capitalization of internally developed software costs(2,093)(728)Net cash used in investing activities(8,087)(3,767)Cash flows from financing activities:Proceeds from exercise of stock options234234Shares redeemed for employee tax withholdings(4,385)(2,684)Proceeds from borrowings under credit facility40,50091,500Repayments of debt(14,627)(58,124)Payments for debt issuance costs—(1,385)Net cash provided by financing activities21,72229,541Effect of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	Investment in life insurance policies		(3,645)		(1,455)
Net cash used in investing activities(1.00)Cash flows from financing activities:(8,087)Proceeds from exercise of stock options234Shares redeemed for employee tax withholdings(4,385)Proceeds from borrowings under credit facility(4,385)Proceeds from borrowings under credit facility(14,627)Repayments of debt(14,627)Payments for debt issuance costs—Net cash provided by financing activities21,722Effect of exchange rate changes on cash73Net decrease in cash and cash equivalents(24,581)Cash and cash equivalents at beginning of the period33,10716,009	Purchases of businesses, net of cash acquired				(215)
Cash flows from financing activities:((104))Proceeds from exercise of stock options234234Shares redeemed for employee tax withholdings(4,385)(2,684)Proceeds from borrowings under credit facility40,50091,500Repayments of debt(14,627)(58,124)Payments for debt issuance costs—(1,385)Net cash provided by financing activities21,72229,541Effect of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	Capitalization of internally developed software costs		(2,093)		(728)
Proceeds from exercise of stock options234234Shares redeemed for employee tax withholdings(4,385)(2,684)Proceeds from borrowings under credit facility40,50091,500Repayments of debt(14,627)(58,124)Payments for debt issuance costs—(1,385)Net cash provided by financing activities21,72229,541Effect of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	Net cash used in investing activities		(8,087)		(3,767)
Shares redeemed for employee tax withholdings(4,385)(2,684)Proceeds from borrowings under credit facility40,50091,500Repayments of debt(14,627)(58,124)Payments for debt issuance costs—(1,385)Net cash provided by financing activities21,72229,541Effect of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	Cash flows from financing activities:				
Proceeds from borrowings under credit facility40,50091,500Repayments of debt(14,627)(58,124)Payments for debt issuance costs—(1,385)Net cash provided by financing activities21,72229,541Effect of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	Proceeds from exercise of stock options		234		234
Repayments of debt(14,627)(58,124)Payments for debt issuance costs—(1,385)Net cash provided by financing activities21,72229,541Effect of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	Shares redeemed for employee tax withholdings		(4,385)		(2,684)
Payments for debt issuance costs—(1,385)Net cash provided by financing activities21,72229,541Effect of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	Proceeds from borrowings under credit facility		40,500		91,500
Net cash provided by financing activities21,72229,541Effect of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	Repayments of debt		(14,627)		(58,124)
Effect of exchange rate changes on cash7316Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	Payments for debt issuance costs		_		(1,385)
Net decrease in cash and cash equivalents(24,581)(10,473)Cash and cash equivalents at beginning of the period33,10716,909	Net cash provided by financing activities		21,722		29,541
Cash and cash equivalents at beginning of the period 33,107 16,909	Effect of exchange rate changes on cash		73		16
	Net decrease in cash and cash equivalents		(24,581)		(10,473)
Cash and cash equivalents at end of the period \$ 8,526 \$ 6,436	Cash and cash equivalents at beginning of the period		33,107		16,909
	Cash and cash equivalents at end of the period	\$	8,526	\$	6,436

HURON CONSULTING GROUP INC. SEGMENT OPERATING RESULTS AND OTHER OPERATING DATA (Unaudited)

		Three Months Ended March 31,				
Segment and Consolidated Operating Results (in thousands):		2019		2018	Increase (Decrease)	
Healthcare:						
Revenues	\$	93,682	\$	89,895	4.2 %	
Operating income	\$	27,851	\$	24,460	13.9 %	
Segment operating income as a percentage of segment revenues		29.7%		27.2%		
Business Advisory:						
Revenues	\$	58,806	\$	55,895	5.2 %	
Operating income	\$	9,581	\$	8,998	6.5 %	
Segment operating income as a percentage of segment revenues		16.3%		16.1%		
Education:						
Revenues	\$	51,957	\$	47,889	8.5 %	
Operating income	\$	12,618	\$	11,425	10.4 %	
Segment operating income as a percentage of segment revenues		24.3%		23.9%		
Total Company:						
Revenues	\$	204,445	\$	193,679	5.6 %	
Reimbursable expenses		18,617		17,619	5.7 %	
Total revenues and reimbursable expenses	\$	223,062	\$	211,298	5.6 %	
Statements of Operations reconciliation:						
Segment operating income	\$	50,050	\$	44,883	11.5 %	
Items not allocated at the segment level:						
Other operating expenses		36,578		32,928	11.1 %	
Other losses (gains), net		(456)		830	(154.9)%	
Depreciation and amortization		7,172		8,803	(18.5)%	
Total operating income (loss)		6,756		2,322	191.0 %	
Other expense, net		(2,041)		(5,131)	(60.2)%	
Income (loss) from continuing operations before taxes	\$	4,715	\$	(2,809)	N/M	
Other Operating Data:						
Number of full-time billable consultants (at period end) ⁽¹⁾ :						
Healthcare		836		792	5.6 %	
Business Advisory		864		783	10.3 %	
Education		649		568	14.3 %	
Total		2,349		2,143	9.6 %	
Average number of full-time billable consultants (for the period) ⁽¹⁾ :						
Healthcare		819		780		
Business Advisory		839		784		
Education		631		562		
Total		2,289		2,126		

HURON CONSULTING GROUP INC. SEGMENT OPERATING RESULTS AND OTHER OPERATING DATA (CONTINUED) (Unaudited)

	-	Three Months End		
Other Operating Data (continued):	-	2019		2018
Full-time billable consultant utilization rate ⁽²⁾ :				
Healthcare		78.6%		81.3%
Business Advisory		73.1%		69.1%
Education		76.4%		75.0%
Total		75.9%		75.1%
Full-time billable consultant average billing rate per hour ⁽³⁾ :				
Healthcare	\$	224	\$	202
Business Advisory (4)	\$	200	\$	209
Education	\$	204	\$	207
Total ⁽⁴⁾	\$	210	\$	206
Revenue per full-time billable consultant (in thousands):				
Healthcare	\$	79	\$	76
Business Advisory	\$	68	\$	68
Education	\$	73	\$	74
Total	\$	73	\$	73
Average number of full-time equivalents (for the period) ⁽⁵⁾ :				
Healthcare		223		208
Business Advisory		8		16
Education		36		40
Total	_	267		264
Revenue per full-time equivalent (in thousands):				
Healthcare	\$	129	\$	148
Business Advisory	\$	206	\$	153
Education	\$	166	\$	155
Total	\$	137	\$	149

(1) Consists of full-time professionals who provide consulting services and generate revenues based on the number of hours worked.

(2) Utilization rate for full-time billable consultants is calculated by dividing the number of hours full-time billable consultants worked on client assignments during a period by the total available working hours for these consultants during the same period, assuming a forty-hour work week, less paid holidays and vacation days.

(3) Average billing rate per hour for full-time billable consultants is calculated by dividing revenues for a period by the number of hours worked on client assignments during the same period.

(4) Beginning in the third quarter of 2018, the average billing rate per hour excludes the number of hours charged on internal assignments by consultants within Huron Eurasia India to provide a more meaningful average billing rate charged to external clients. Prior year periods have been revised for consistent presentation.

(5) Consists of leadership coaches and their support staff within the Studer Group solution, consultants who work variable schedules as needed by clients, and full-time employees who provide software support and maintenance services to clients.

N/M - Not Meaningful

HURON CONSULTING GROUP INC. RECONCILIATION OF NET INCOME (LOSS) FROM CONTINUING OPERATIONS TO ADJUSTED EARNINGS BEFORE INTEREST, TAXES, DEPRECIATION AND AMORTIZATION ⁽⁶⁾ (In thousands) (Unaudited)

	Three Months Ended March 31,			
	 2019		2018	
Revenues	\$ 204,445	\$	193,679	
Net income (loss) from continuing operations	\$ 3,350	\$	(3,222)	
Add back:				
Income tax expense	1,365		413	
Interest expense, net of interest income	4,258		4,986	
Depreciation and amortization	8,289		10,021	
Earnings before interest, taxes, depreciation and amortization (EBITDA) ⁽⁶⁾	 17,262		12,198	
Add back:				
Restructuring charges	1,275		712	
Other losses (gains), net	(456)		830	
Foreign currency transaction gains, net	(82)		(53)	
Adjusted EBITDA ⁽⁶⁾	\$ 17,999	\$	13,687	
Adjusted EBITDA as a percentage of revenues ⁽⁶⁾	8.8%		7.1%	

HURON CONSULTING GROUP INC. RECONCILIATION OF NET INCOME (LOSS) FROM CONTINUING OPERATIONS TO ADJUSTED NET INCOME FROM CONTINUING OPERATIONS ⁽⁶⁾ (In thousands, except per share amounts) (Unaudited)

		Three Months Ended March 31,			
			2018		
Net income (loss) from continuing operations	\$	3,350	\$	(3,222)	
Weighted average shares – diluted		22,311		21,592	
Diluted earnings (loss) per share from continuing operations	\$	0.15	\$	(0.15)	
Add back:					
Amortization of intangible assets		4,517		6,303	
Restructuring charges		1,275		712	
Other losses (gains), net		(456)		830	
Non-cash interest on convertible notes		2,120		2,021	
Tax effect		(1,953)		(2,565)	
Tax expense related to the enactment of Tax Cut and Jobs Act of 2017		_		132	
Total adjustments, net of tax		5,503		7,433	
Adjusted net income from continuing operations ⁽⁶⁾	\$	8,853	\$	4,211	
Adjusted weighted average shares - diluted (7)		22,311		21,813	
Adjusted diluted earnings per share from continuing operations ⁽⁶⁾	\$	0.40	\$	0.19	

- (6) In evaluating the company's financial performance and outlook, management uses earnings before interest, taxes, depreciation and amortization ("EBITDA"), adjusted EBITDA as a percentage of revenues, adjusted net income from continuing operations, and adjusted diluted earnings per share from continuing operations, which are non-GAAP measures. Management uses these non-GAAP financial measures to gain an understanding of the company's comparative operating performance (when comparing such results with previous periods or forecasts). These non-GAAP financial measures are used by management in their financial and operating decision making because management believes they reflect the company's ongoing business in a manner that allows for meaningful period-to-period comparisons. Management also uses these non-GAAP financial measures when publicly providing the company's business outlook, for internal management purposes, and as a basis for evaluating potential acquisitions and dispositions. Management believes that these non-GAAP financial measures provide useful information to investors and others in understanding and evaluating Huron's current operating performance and future prospects in the same manner as management does, if they so choose, and in comparing in a consistent manner Huron's current financial results with Huron's past financial results. Investors should recognize that these non-GAAP measures might not be comparable to similarly titled measures of other companies. These measures should be considered in addition to, and not as a substitute for or superior to, any measure of performance, cash flows or liquidity prepared in accordance with accounting principles generally accepted in the United States.
- (7) As the company reported a net loss for the three months ended March 31, 2018, GAAP diluted weighted average shares outstanding equals the basic weighted average shares outstanding for that period. For the three months ended March 31, 2018, the non-GAAP adjustments resulted in adjusted net income from continuing operations. Therefore, dilutive common stock equivalents have been included in the calculation of adjusted diluted weighted average shares outstanding for that period.