



**HURON CONSULTING GROUP INC.
POLICY ON REPORTING CONCERNS AND COMPLAINTS
REGARDING ACCOUNTING, INTERNAL ACCOUNTING
CONTROLS, AND AUDITING MATTERS**

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1. Overview

Huron Consulting Group Inc. (the "**Company**") is committed to complying with applicable securities and other laws, rules, and regulations, accounting standards, and internal accounting controls. It is the responsibility of each director, officer, and employee of the Company to promptly report complaints, concerns, or suspicions (collectively, "Reports") regarding accounting, internal accounting controls, and auditing matters ("**Accounting Issues**") as specified herein. In order to facilitate such Reports, the Audit Committee of the Board of Directors has established the following procedures for the receipt, retention, and treatment of complaints received by the Company regarding Accounting Issues and the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters.

Reports by employees, officers, or directors may be made directly to the Chief Compliance Officer or to the General Counsel, or through the anonymous Company Helpline or web-based system provided by EthicsPoint on a 24/7 basis, 365 days a year, as described in more detail below. Reports will be treated confidentially, except as otherwise prohibited by law, court order, government directive, or at the advice of legal counsel. **No one will be subject to retaliation or discrimination for submitting a good faith report identifying a complaint, concern, or suspicion of misconduct that the employee reasonably believes is evidence of gross mismanagement, a waste of funds, an abuse of authority a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation. Please refer to the [Non-Retaliation Policy](#) for additional information.**

2. Reporting by Mail

Reports may be submitted by mail to the Chief Compliance Officer or the General Counsel at the following address:

Huron Consulting Group Inc.
550 West Van Buren Street
Chicago, Illinois 60607
Attn: Legal Department

3. The Helpline

The Company has 24-hour Helpline available 7 days a week, which you can reach by calling 1-800-690-8135. You can use the Helpline to anonymously submit a Report regarding Accounting Issues, suspected violations of applicable law or Company policy, or any other area of concern of which the Company should be made aware. You may report suspected violations to the Helpline anonymously, but providing your name allows the Company to contact you if necessary during any investigation.

When you call the Helpline, you will speak with a live person at the EthicsPoint Contact Center, who will take your Report. To protect your confidentiality, your call will not be recorded. When you are finished providing your Report, you will be given a unique report key and asked to create a personal password so that you may follow up on your report anonymously.

You should treat your submission of a Report and the information provided therein as confidential. To the extent possible, the Company will maintain the confidentiality of those individuals who provide their names when reporting concerns or complaints to the Helpline. However, identities may be revealed during an investigation.

4. Web-Based Reporting

You may also submit a Report by logging onto www.ethicspoint.com, which is accessible on a 24/7 basis, 365 days a year. When you do so, you will be provided the option to remain anonymous. As with the Helpline, you will be provided a unique report key and asked to create a personal password which will allow you to subsequently visit the report anonymously.

5. Protection Against Reprisals

No one will be subject to retaliation because of a good faith report of a concern or complaint regarding Accounting Issues or suspected misconduct. It is prohibited to discriminate against employees for making good faith reports in any of the terms and conditions of their employment, including, but not limited to, job assignment, promotion, compensation training, discipline, and termination. Any suspected acts of retaliation should be reported immediately to the Chief Compliance Officer. An employee's right to protection from retaliation does not extend immunity for any complicity in the matters that are the subject of a complaint or an ensuing investigation.

6. Treatment of Complaints and Retention of Records

The Chief Compliance Officer will forward copies of concerns and complaints regarding Accounting Issues to the Audit Committee, as appropriate, and will provide periodic reports to the Audit Committee regarding concerns or complaints relating to Accounting Issues. The Chief Compliance Officer will retain copies of all complaints, investigative reports, summaries of reports, and other records relating to concerns and complaints regarding Accounting Issues in accordance with the Company's records retention policy.

7. Investigations

Reports of suspected violations of law and Company policies will be appropriately investigated. The Chief Compliance Officer will make periodic reports to the Audit Committee regarding the investigation and resolution of such reports. It is imperative that reporting persons not conduct their own preliminary investigations. Investigations may involve complex legal issues, and acting on your own may compromise the integrity of an investigation and adversely affect both you and the Company. The Audit Committee may, in its discretion, appoint a person other than the Chief Compliance Officer to initiate and direct an investigation, including an outside attorney or consultant.

8. Discipline

Company personnel who violate applicable securities or other laws or Company policies and procedures may be subject to disciplinary action, up to and including discharge.

9. No Rights Created

This Policy is a statement of certain fundamental principles and key policies and procedures that govern the conduct of the Company's business. It is not intended to and does not create any rights in any employee, director, client, supplier, competitor, stockholder, or any other person or entity. The Policy does not, in any way, constitute an employment contract or an assurance of continued employment. Additionally, the policy is in no way intended to limit the rights of employees to report alleged violations relating to Accounting Issues to proper governmental and regulatory authorities.

10. Compliance

This Policy will be reviewed and updated, as necessary, and at least bi-annually.

Any questions regarding the Policy can be addressed to the Chief Compliance Officer.

Change History

Date	Version	Created by	Description of change
May 2014	1.0	Compliance	Effective date.
November 2023	2.0	Compliance	Review and minor updates.