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# EDITED TRANSCRIPT

HURN.OQ - Huron Consulting Group Inc Annual Shareholders Meeting

EVENT DATE/TIME: MAY 08, 2026 / 4:00PM GMT

## CORPORATE PARTICIPANTS

**Hugh Sawyer** *Huron Consulting Group Inc - Independent Director*

**Hope Katz** *Huron Consulting Group Inc - Executive Vice President, General Counsel and Corporate Secretary*

## PRESENTATION

### Operator

Good day and welcome to the 2026 Annual Meeting of Stockholders of Huron Consulting Group Incorporated. I would now like to introduce the first presenter, Hugh Sawyer, Non-Executive Chairman of the Board for Huron Consulting Group.

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### **Hugh Sawyer** - *Huron Consulting Group Inc - Independent Director*

Thank you and good morning. I would like to welcome all of you who are joining us virtually for our 2026 and 22nd Annual Stockholders Meeting. As we begin our annual meeting, I would like to take this opportunity to introduce our other directors and nominees for director who are joining us today.

Our independent directors in attendance are John McCartney, Gene Lockhart, Debra Zumwalt, Peter Markell, and Joy Brown. Our employee Directors in attendance are Jim Roth, who is Vice Chairman of Client Services; and Mark Hussey, Huron's Chief Executive Officer and President.

Our other company officers here today are John Kelly, who is Executive Vice President, Chief Financial Officer and Treasurer, Ronnie Dale, who is Executive Vice President and Chief Operating Officer, and Hope Katz, who is Executive Vice President, General Counsel and Corporate Secretary.

I would also like to introduce Christy Grasser, partner with PricewaterhouseCoopers, the independent registered public accounting firm that audited our financial statements for the fiscal year ended December 31, 2025. The Audit Committee of the Board of Directors previously approved the retention of PricewaterhouseCoopers as Huron's auditors for 2026.

We will first conduct the formal business of today's meeting. We will also have a general question-and-answer session after the meeting. You may send your questions via the Q&A button during the meeting by inserting your topic and question.

You may cast your vote or change a previous vote via the Vote Here button. If you have any additional questions after the meeting, please submit them. To the company's e-mail at [corporatesecretary@hcg.com](mailto:corporatesecretary@hcg.com). That's [corporatesecretary@hcg.com](mailto:corporatesecretary@hcg.com). If you have questions concerning the proposals, you may submit your question or comment via the Q&A button at this time.

Hope Katz, our Corporate Secretary, will act as the Secretary of this meeting. If any stockholder has already voted, there's no need to vote again. If any stockholder present has any outstanding proxies or wishes to vote or change their vote, you may do so now by clicking on the voting button on the web portal and following the instructions there. But you should have also received instructions regarding how to vote via a web portal, and you should have received a notice card with a unique control number.

If your bank or broker provided you with a proxy, the proxy included instructions describing how to vote.

[Gregory Malata], representing Broadridge Investor Communications Solutions, Inc., will act as Inspector of Elections for today's meeting.

Mr. Malata has sworn to an Inspector's oath. I'll now ask Hope to report on the forum.

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**Hope Katz** - *Huron Consulting Group Inc - Executive Vice President, General Counsel and Corporate Secretary*

Commencing on March 20, 2026, a notice of the 2026 Annual Meeting of Stockholders was mailed to all the stockholders of Huron Consulting Group, Inc., who held shares of record as of March 9, 2026. Mr. Malata has reported that approximately 95.17% of the shares outstanding on the record date are represented at this meeting. In person or by proxy. And thus, we have a quorum and this meeting shall be duly convened.

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**Hugh Sawyer** - *Huron Consulting Group Inc - Independent Director*

Thank you, Hope. On the basis of the report of the Secretary and the Inspector of Elections, the Chairman finds that proper notice has been given and that a quorum is present. Accordingly, this meeting has been properly convened.

Hope, were there any stockholder nominations or proposals for business for this meeting properly filed with you as Secretary?

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**Hope Katz** - *Huron Consulting Group Inc - Executive Vice President, General Counsel and Corporate Secretary*

No, Mr. Chairman.

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**Hugh Sawyer** - *Huron Consulting Group Inc - Independent Director*

No stockholder nominations or proposals for properly filed with the Secretary in advance of this meeting as provided in the bylaws and the Board of Directors has not brought any additional business to this meeting.

First item of business is the election of eight directors to Huron's Board of Directors to hold office for one year until his or her successor is duly elected at the 2027 Annual Meeting of Stockholders. Huron's bylaws provide that nominations of persons for election to the Board of Directors must be made by the Board of Directors or by any stockholder entitled to vote for the election of directors who provides the requisite notice to the company in accordance with bylaws. We have received no notice of any stockholders' intent to place a name and nomination at this annual meeting.

The Huron Board of Directors has nominated the following individuals to serve as directors for a one-year term until their respective successors are elected at the 2027 Annual Meeting of Stockholders: Joy Brown, Mark Hussey, Gene Lockhart, Peter Markell, John McCartney, Jim Roth, Hugh Sawyer, and Debra Zumwalt. I will pause for a moment for any questions concerning this proposal.

The next item of business is an advisory vote on executive compensation. As discussed in the proxy statement, while the company is required to ask our stockholders to indicate their support for the compensation of our named executive officers, the outcome of the vote is not binding on the Board of Directors or Huron, although we will certainly take it into consideration in future discussions concerning executive compensation.

We will now vote on the following resolution: Resolved that the compensation paid to our named executive officers as disclosed in the proxy statement pursuant to item 402 of Regulation SK of the Securities Exchange Act of 1934, including the compensation discussion and analysis, compensation tables, and narrative discussion is hereby approved. I will pause a moment for any questions concerning this proposal.

The next item of business is the ratification of the appointment of Huron's independent registered public accounting firm. The Board of Directors has approved PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2026, and this appointment is being submitted to the stockholders for ratification.

We will now vote on the following resolution: Resolved that the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for Huron Consulting Group, Inc. for the year ending December 31, 2026, is hereby ratified, approved, and confirmed.

I will pause a moment for any questions concerning this proposal.

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**Hope Katz** - *Huron Consulting Group Inc - Executive Vice President, General Counsel and Corporate Secretary*

I will now call for a vote. The Inspector of Elections will record the votes of those who submitted proxies in accordance with the requirements set forth in the proxy statement and, in each case, in accordance with the voting requirements in our bylaws.

All others who did not submit proxies to Huron who are entitled to vote at this meeting and who wish to vote now or who want to change his or her vote from the instructions previously given in the proxy card or through the web portal, please indicate through the Q&A button in the web portal that you wish to vote your shares and then proceed to vote by clicking on the voting button on the web portal and following the instructions there.

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**Hugh Sawyer** - *Huron Consulting Group Inc - Independent Director*

Has everyone voted who is entitled to vote and who desires to vote? Having confirmed that all votes have been cast, I declare the polls to be closed.

The votes are now tabulated, so we will reconvene. Hope, will you please announce the results of the voting?

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**Hope Katz** - *Huron Consulting Group Inc - Executive Vice President, General Counsel and Corporate Secretary*

Mr. Chairman, each nominee has been elected to serve as a director for a one-year period until his or her successor is elected at the 2027 Annual Meeting of Stockholders. In addition, the stockholders have approved, on a non-binding advisory basis, the compensation paid to the named executive officers of Huron.

Finally, the stockholders have ratified the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the company for the fiscal year ending December 31, 2026.

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**Hugh Sawyer** - *Huron Consulting Group Inc - Independent Director*

Thank you, Hope. The business portion of the meeting is now finished, there being no other business to come before the meeting. The formal meeting is hereby adjourned.

Huron remains committed to driving shareholder value by enabling our clients to translate today's ideas into tangible results and long-term value, thereby positioning our company for long-term profitable growth. I thank our shareholders and our clients for your trust in Huron.

On behalf of the Board of Directors, I would also like to express our sincere appreciation to the company's employees around the globe. Each one of you contributes to the success of our business, and we are truly grateful for your service.

Thank you for attending today. And as mentioned earlier, if you have any questions, please submit them through the Q&A button now or to the company's e-mail at [corporatesecretary@hcg.com](mailto:corporatesecretary@hcg.com), and we will respond accordingly.

We have no questions to address. So thank you again for attending today.

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**Operator**

Thank you for attending the 2026 Annual Meeting of Stockholders of Huron Consulting Group, Incorporated. The meeting has concluded. You may now disconnect.

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