

# **Forward-looking Statements**

Statements in this presentation that are not historical in nature, including those concerning the company's current expectations about its future results, are "forward-looking" statements as defined in Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995. Forward-looking statements are identified by words such as "may," "should," "expects," "provides," "anticipates," "assumes," "can," "will," "meets," "could," "likely," "intends," "might," "predicts," "seeks," "would," "believes," "estimates," "plans," "continues," guidance," or "outlook" or similar expressions. These forward-looking statements reflect the company's current expectations about future requirements and needs, results, levels of activity, performance, or achievements. Some of the factors that could cause actual results to differ materially from the forward-looking statements contained herein include, without limitation: failure to achieve expected utilization rates, billing rates and the number of revenue-generating professionals; inability to expand or adjust our service offerings in response to market demands; our dependence on renewal of client-based services; dependence on new business and retention of current clients and qualified personnel; failure to maintain third-party provider relationships and strategic alliances; inability to license technology to and from third parties; the impairment of goodwill; various factors related to income and other taxes; difficulties in successfully integrating the businesses we acquire and achieving expected benefits from such acquisitions; risks relating to privacy, information security, and related laws and standards; and a general downturn in market conditions. These forward-looking statements involve known and unknown risks, uncertainties, and other factors, including, among others, those described under "Item 1A. Risk Factors" in Huron's Annual Report on Form 10-K for the year ended December 31, 2017, that may cause actual results, levels of activity, performance or achievements to be materially different from any anticipated results, levels of activity, performance, or achievements expressed or implied by these forward-looking statements. The company disclaims any obligation to update or revise any forward-looking statements as a result of new information or future events, or for any other reason. Guidance noted in this presentation is effective as of October 30, 2018. Nothing in this presentation should be construed as reaffirming, disaffirming or updating such guidance.





# Trusted Advisor For Transformative Strategic

## **Decisions And Execution**



We are a global consultancy that helps our clients drive growth, enhance performance and sustain leadership in the markets they serve. We partner with them to develop strategies and implement solutions that enable the transformative change our clients need to own their future.



With approximately 200 professionals



Headquartered in Chicago with domestic and international offices



More than 3,000 professionals with leading expertise



Publicly traded on the NASDAQ since October 2004



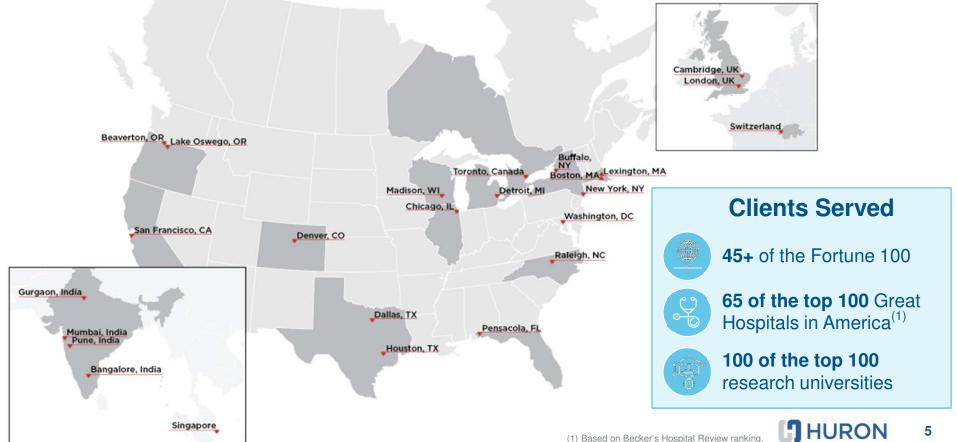
2017 revenue of \$732.6 million



Huron served more than 1,300 businesses and institutions, including 300 new clients



# **Global Client Base And Footprint**



# Partner With Clients To Strengthen Their Business Today And Create Future Growth For Tomorrow



Improve Fundamental Performance

How do I drive efficiency and improve my financial position to make the strategic investments I need to?



Reinvent Core Business How do I spot, seize and scale opportunities to create new growth businesses?



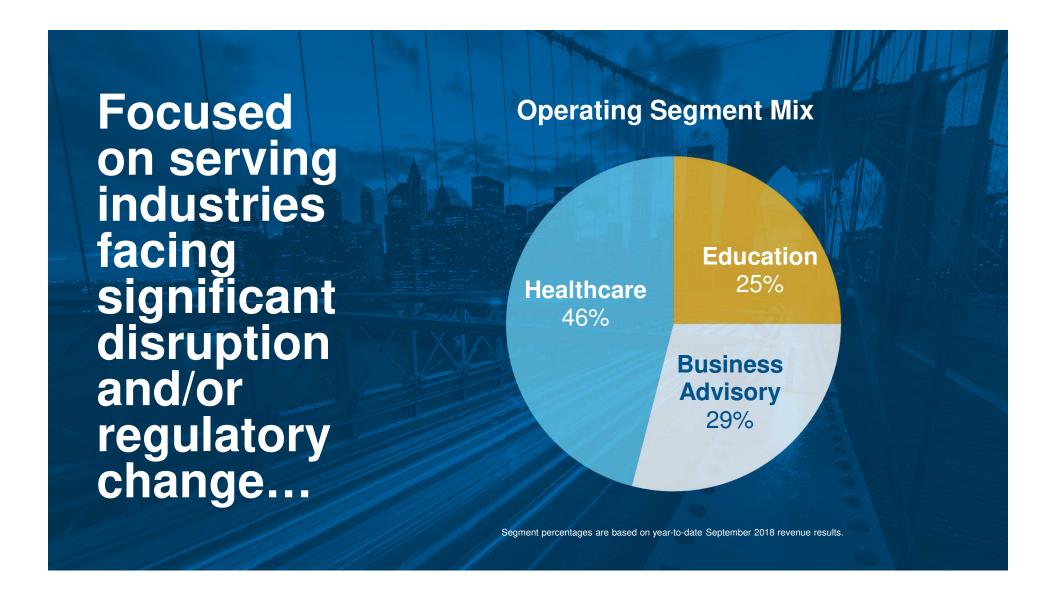
Generate New Growth Platforms

How do I ensure my organization continues to achieve its growth goals in an ambiguous and changing environment?



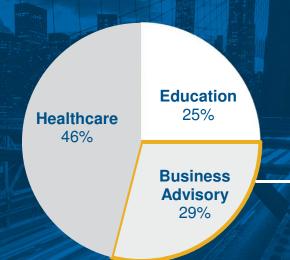
Enable
Transformational
Change

How do I unlock opportunities and align my organization to achieve transformative growth and enduring relevance?











29%

of total YTD
September 2018
Business Advisory
segment revenue is
generated in the
healthcare and
education industries

Segment percentages are based on year-to-date September 2018 revenue results.

# **Unlocking The Value Of The Platform To Achieve Market Success**

	Client	Healthcare	Education	ES&A	Legacy Business Advisory	Strategy & Innovation	Life Sciences
	Client #1						
HURON'S	Client #2						
TOP 10 CLENTS BY	Client #3						
REVENUE	Client #4						
	Client #5						
YTD	Client #6						
SEPTEMBER	Client #7						
2018	Client #8						
	Client #9						
	Client #10						

# **Strategic Priorities To Drive Shareholder Value**







DRIVE MARGIN EXPANSION



DEPLOY CAPITAL STRATEGICALLY



INVEST IN OUR PEOPLE



# **Huron's 2022 Strategic Framework**



#### **VISION**

#### **MISSION**

#### **VALUES**

To empower our clients, our people and the communities we serve to **OWN THEIR FUTURE.** 

To enable organizations to improve fundamental performance, reinvent their business, generate new growth platforms and lead their people through TRANSFORMATIONAL CHANGE.

INTEGRITY COLLABORATION

IMPACT

INTELLECTUAL CURIOSITY

INCLUSION HUMILITY

**EXCELLENCE** 



#### **GROWTH PLATFORMS**

#### **CORE PLAN**

Steadily and profitably grow existing practices through strategic optimization of current activities

#### **TARGETED COLLABORATION**

Bring together complementary capabilities with targeted collaboration between practices

#### **NEW BUSINESS MODELS**

Create next generation solutions

#### SCALING SMALLER PRACTICES

 Invest to materially scale smaller practices with profitable growth potential



#### **ENTERPRISE CAPABILITIES**

CULTURE & TALENT
MANAGEMENT

SALES & CLIENT MANAGEMENT

DIGITAL TECHNOLOGY & DATA COMPETENCE

STRATEGIC PLANNING & CAPITAL ALLOCATION

THOUGHT LEADERSHIP PLATFORMS

**C-SUITE LEADERSHIP** 

CUSTOMER



# Healthcare Segment Overview

Health systems, hospitals and medical clinics are under immense pressure to improve clinical outcomes and reduce the cost of providing patient care. Investing in new partnerships, clinical services and technology is not enough to create meaningful and substantive change. To succeed long term, healthcare organizations must empower leaders, clinicians, employees, affiliates and communities to build cultures that foster innovation to achieve the best outcomes for patients. We help healthcare organizations build innovation capabilities and accelerate key growth initiatives, enabling organizations to own the future, instead of being disrupted by it.

#### AT A GLANCE

- Served more than 450 health systems, hospitals and physician organizations, including 65 of the top 100 Great Hospitals in America (Source: Becker's Hospital Review)
- Over 1,000 specialists and experienced consultants dedicated to the healthcare industry including a leadership team that brings more than 25 years of healthcare and consulting experience
- Fully integrated implementation approach resulting in 3% to 6% revenue benefit and 5% to 10% operating expense benefit annually with a potential improvement rate of 2-9%



## Healthcare





# Clients We Serve Integrated Health Systems Academic Medical Centers Children's Hospitals Community Hospitals Public Hospitals Government Health Systems Physician Groups

## **Market Trends**



#### **RISING HEALTHCARE COSTS**

Out of pocket healthcare costs increased 11% in 2017 (source: TransUnion Healthcare report)



#### **TECHNOLOGY INVESTMENT**

\$6B in digital health investment in 2017 (source: rocket health)



#### **EVOLVING PAYMENT MODELS**

\$354.5B in healthcare payments came from alternative payment models in 2016 (source: Health Care Payment Learning and Action Network)



#### MERGERS AND ACQUISITIONS

Hospital and health system M&A in 2017: 115 transactions (\$63.2B) up from \$31.3B in 2016 (source: Kaufman Hall)



#### **CONSUMERISM**

Americans pay \$3.4 trillion a year for medical care (source: TransUnion Healthcare report)



#### **COST / QUALITY TRANSPARENCY**

Average individual health insurance premiums increased 99% since 2013 (source: ehealth resource)



# **Healthcare Expertise**









# **Care Transformation**

- Improved transitions of care
- Improved quality outcomes
- Increased patient satisfaction
- Increased clinical efficiency

# Financial and Operational Excellence

- Increased cash flow
- Resources leveraged more effectively
- Increased revenue by 3% to 6% annually
- Decreased operating expenses by 5% to 10% annually

# Technology and Analytics

- Activated technology to create a competitive advantage
- Maximized return on current investment

# **Leadership Excellence**

- Accountable leaders
- Improved employee satisfaction and engagement

# **Business Advisory Segment Overview**

Across industries worldwide, increasingly complex challenges are making it difficult for businesses to grow revenues and increase value. Success depends on the relationships companies have with their customers and their ability to make insightful decisions that deliver value. Our experience across a range of commercial sectors enables us to truly understand the complexities of the competitive landscape, stakeholder needs and statutory regulations. We work in partnership with our clients and their stakeholders to evaluate and implement solutions that address the challenges they face and help move their businesses forward.

#### AT A GLANCE

- 2018 Best Innovation Strategy Consulting, ALM Intelligence
- 2016 Turnaround Award Winner, The M&A Advisor
- Oracle Platinum Partner, Implementation
- Salesforce Silver Partner
- 2016 Turnaround Consulting Firm of the Year (Middle Market), *Turnaround Atlas* Award



# **Business Advisory**

#### **Revenue & Operating Margin %**



#### **Industries We Serve**

Healthcare, Higher Education, Financial Services, Life Sciences, Energy, Retail, Technology, Media, Telecommunication and more

#### **Clients We Serve**

Fortune 500 and Middle Market Corporations

Pharmaceutical, Biotech & Medical Device Companies

Hospitals & Health Systems

Colleges & Universities

Law Firms

Commercial and Investment Banks

Lenders & Private Equity Firms

Note: During the second quarter of 2017, the company reorganized its internal financial reporting structure by moving the Life Sciences practice from the Education and Life Sciences segment to the Business Advisory segment. The historical amounts presented above have been reclassified for consistent presentation. The remaining Education and Life Sciences segment is now referred to as the Education segment.



# **Market Trends**



#### SHRINKING CORPORATE LIFESPANS

50% of S&P 500 companies won't be on the index in 10 years (source: Innosight)



#### **CONSUMERISM**

69% of US economy is driven by consumer spending (source: The Bureau of Economic Analysis)



#### **TECHNOLOGY INVESTMENT**

By 2022, 50% of all legacy spend analysis software will be retired; replaced by artificial intelligence (Al)-powered, cloud-based solutions. (source: Gartner)



#### **MERGERS AND ACQUISITIONS**

\$1.26 trillion in M&A activity in 2017 (source: Market Watch)



# **Enterprise Solutions & Analytics Expertise**













Advisory Services	Customer Relationship Management (CRM)	Enterprise Resource Planning (ERP)	Performance Management	Analytics and Reporting	Managed Services
<ul> <li>Custom solutions to create a competitive advantage</li> <li>Maximized return on current investment</li> </ul>	<ul> <li>Increased revenues and productivity</li> <li>Increased consumer engagement productivity</li> <li>Resources leveraged more effectively</li> </ul>	<ul> <li>Streamlined processes</li> <li>Increased productivity</li> <li>Increased transparency</li> </ul>	<ul> <li>Increased cash flow</li> <li>Resources leveraged more effectively</li> <li>Increased revenues</li> <li>Decreased operating expenses</li> </ul>	<ul> <li>Maximized return on current investment</li> <li>Proactive decision making</li> <li>Increased transparency</li> </ul>	Improved service     Resources     leveraged     more effectively

# **Legacy Business Advisory Expertise**













Capitai	
Advisory	-

- Strengthened competitive advantage through strategy-driven M&A
- Increased financial flexibility through financial transactions

- Commercial **Dispute Advisory**
- Achieve most favorable outcomes Reduce complexity
- in case management

#### **Operational Improvement**

- Increased cash flow
- Resources leveraged more effectively
- Increased revenues
- Decreased operating expenses

#### **Restructuring & Turnaround**

- Increased cash flow
- Stabilized financial performance
- Improved operational efficiency

#### **Transaction Advisory Services**

- Mitigated risk during M&A
- Increased financial and operational understanding of strategic assets

#### **Valuation**

- Third-party assessed asset valuation
- Improved financial reporting and tax planning

# **Strategy & Innovation Expertise**



# **Create Growth Strategies**

 Achieve growth ambitions in fast-moving and unpredictable environments



# **Build Innovation Capabilities**

 Develop the internal capabilities required to make innovation repeatable and sustainable



# **Accelerate New Growth Initiatives**

Quickly identify, seize, and scale high-potential opportunities for growth





# Life Sciences Expertise



# Strategy and Innovation

- Clear plan for the future and how to position your organization, business unit and R&D portfolio
- Optimization of assets and core services



# **Asset** Commercialization

- Optimization of clinical strategy
- Defined go-to-market strategy to position product launch for success
- Stronger revenue forecasting



## Pricing and Market Access

- Well-articulated product value proposition and messaging
- Defined evidence plan to demonstrate value to payers
- Improved payer engagement



#### Provider Engagement

 Increased provider engagement to combat declining access and limited field resources



# Technology and Analytics

- Activated technology to create a competitive advantage
- Maximized return on current investment
- Increased consumer engagement



# **Education Segment Overview**

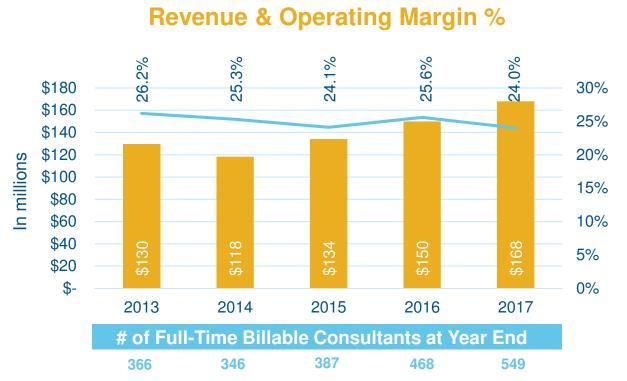
Higher education institutions, academic medical centers and research organizations face mounting pressures from increased public scrutiny, evolving student demographics and declining enrollments and public funding. At the same time, these organizations are trying to improve outcomes and reduce costs in a dynamic, disruptive environment. To thrive long term, institutions must design the path forward with an intentional approach and innovative thinking, whereby stakeholders across the entire institution rally around a shared vision and embrace the hard work of effecting change. We help organizations tackle today's challenges while accelerating growth initiatives, enabling them to own their future, instead of being disrupted by it.

#### AT A GLANCE

- Worked with more than 500 institutions, including all top 100 research universities
- Conducted over 7,000 successful engagements
- Professionals have been dedicated to providing professional services and solutions for the industry for more than 25 years



### **Education**





Note: During the second quarter of 2017, the company reorganized its internal financial reporting structure by moving the Life Sciences practice from the Education and Life Sciences segment to the Business Advisory segment. The historical amounts presented above have been reclassified for consistent presentation. The remaining Education and Life Sciences segment is now referred to as the Education segment.



# **Market Trends**



Student debt is \$1.3 trillion and rising, driven by increasing education costs (source: Forbes)



A student who graduates on time can SAVE \$20,000 on college costs (source: College Board)



Tuition discount rates were at an all-time high (44.2% for all undergraduates), extending the GAP between sticker prices and what most students actually pay (source: National Association of College and University Business Officers)



Average additional amount medical schools
INVESTED for each dollar of sponsored research
money received
(source: Association of American Medical
Colleges)



Only 47% of public university chief executives agree that their "institution will be financially stable over the next 10 years"

(source: Inside Higher Ed)



Cloud spend in HIGHER EDUCATION is forecasted to grow from \$509m in 2017 to nearly \$1.13bn in 2021 (source: Ovum)



# **Education Expertise**













Strategy and Innovation	Student Success	Research Transformation	Financial and Operational Excellence	Technology and Analytics	Leadership Excellence
<ul> <li>Clear plan for the future and how to position your organization</li> <li>Optimization of assets and core services</li> </ul>	<ul> <li>Improved retention, progression and graduation rates</li> <li>Improved quality outcomes</li> <li>Increased student satisfaction</li> </ul>	<ul> <li>Optimization of funding and research portfolio</li> <li>Improved research outcomes</li> <li>Resources leveraged more effectively</li> </ul>	<ul> <li>Increased cash flow</li> <li>Resources leveraged more effectively</li> <li>Increased revenues</li> <li>Decreased operating expenses</li> </ul>	<ul> <li>Activated technology to create a competitive advantage</li> <li>Maximized return on current investment</li> </ul>	Improved employee satisfaction and engagement



# Revenue trend

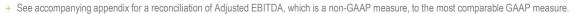
## Revenues from Continuing Operations (in millions)



# Adjusted EBITDA (in millions) and Adjusted EBITDA Margins from Continuing Operations

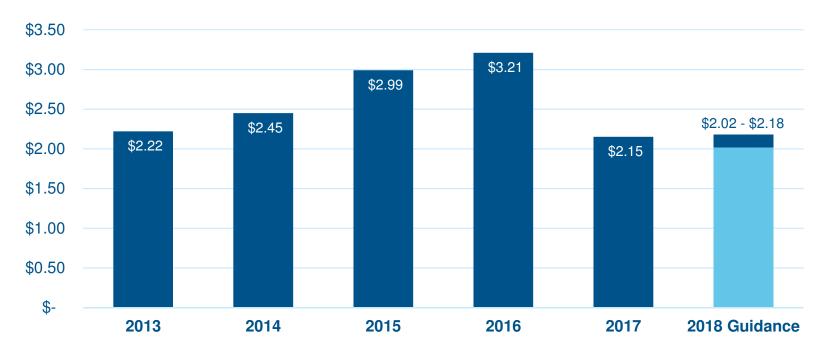


<sup>+ 2018</sup> Guidance noted in this presentation is effective as of October 30, 2018. Nothing herein should be construed as reaffirming, disaffirming or updating such guidance.





# Adjusted EPS trend Adjusted Diluted Earnings per Share from Continuing Operations



- + 2018 Guidance noted in this presentation is effective as of October 30, 2018. Nothing herein should be construed as reaffirming, disaffirming or updating such guidance.
- + See accompanying appendix for a reconciliation of Adjusted Diluted Earnings per Share, which is a non-GAAP measure, to the most comparable GAAP measure.



# Free Cash Flow Per Share & Free Cash Flow Yield



Free cash flow is defined as cash from operations minus capital expenditures. Free cash flow yield is defined as free cash flow per diluted share divided by end of period stock price. See accompanying appendix for a reconciliation of free cash flow, which is a non-GAAP measure, to the most comparable GAAP measure.



# **Operating Metrics From Continuing Operations**

	2013	2014	2015	2016	2017
Number of Full-Time Billable Consultants	1,534	1,738	1,821	1,903	2,136
Headcount Leverage <sup>(1)</sup>	15.3	15.6	15.0	14.7	15.3
Full-Time Billable Consultant Utilization Rate	77.4%	75.4%	76.9%	74.6%	74.5%
Average Full-Time Equivalents	99	112	229(2)	262	268
Revenue Per Day (in thousands)	\$ 2,263	\$ 2,648	\$ 2,963	\$3,070	\$3,112

<sup>(1)</sup> Headcount leverage is the number of non-MD full-time billable consultants divided by the number of MDs at the end of each period.

<sup>(2)</sup> Includes Studer Group, a business that was acquired in February 2015.



# Reconciliations Of Non-GAAP Measures To Comparable GAAP Measures

In evaluating the company's financial performance and outlook, management uses earnings (loss) before interest, taxes, depreciation and amortization ("EBITDA"), adjusted EBITDA, adjusted EBITDA as a percentage of revenues, adjusted net income (loss) from continuing operations, and adjusted diluted earnings (loss) per share from continuing operations, which are non-GAAP measures. Management uses these non-GAAP financial measures to gain an understanding of the company's comparative operating performance (when comparing such results with previous periods or forecasts). These non-GAAP financial measures are used by management in their financial and operating decision making because management believes they reflect the company's ongoing business in a manner that allows for meaningful period-to-period comparisons. Management also uses these non-GAAP financial measures when publicly providing the company's business outlook, for internal management purposes, and as a basis for evaluating potential acquisitions and dispositions. Management believes that these non-GAAP financial measures provide useful information to investors and others in understanding and evaluating Huron's current operating performance and future prospects in the same manner as management does, if they so choose, and in comparing in a consistent manner Huron's current financial results with Huron's past financial results. Investors should recognize that these non-GAAP measures might not be comparable to similarly titled measures of other companies. These measures should be considered in addition to, and not as a substitute for or superior to, any measure of performance, cash flows or liquidity prepared in accordance with accounting principles generally accepted in the United States.

## Reconciliations of non-GAAP measures

Reconciliation of net income (loss) from continuing operations to adjusted earnings before interest, taxes, depreciation and amortization (EBITDA) (in millions)

	2013		2014		2015		2016		2017		2018 Guidance			
	20	13				.013		.010		.017	L	Low		ligh
Revenues	\$	538	\$	628	\$	699	\$	726	\$	733	\$	775	\$	790
Net income (loss) from continuing operations	\$	52	\$	47	\$	62	\$	40	\$	(170)	\$	18	\$	22
Add back:														
Income tax expense (benefit)		32		32		22		20		(52)		8		10
Interest expense, net of interest income		6		9		18		16		19		19		19
Depreciation and amortization		13		21		42		46		49		39		39
EBITDA		103		109		144		122		(154)		84		90
Add back:														
Restructuring charges		1		3		3		10		6		3		3
Litigation and other (gains) / losses, net		(6)		(1)		(9)		(2)		1		(5)		(5)
Goodwill impairment charges		-		-		-		-		253		-		-
Loss (gain) on sale of businesses		-		-		-		-		(1)		6		6
Other nonoperating expense (income), net		-		-		-		-		(0)		-		-
Foreign currency transaction losses (gains), net		-		-		1		-		(0)		-		-
Adjusted EBITDA	\$	98	\$	111	\$	139	\$	130	\$	105	\$	88	\$	94
Adjusted EBITDA %	1	18.2%		17.6%		19.9%		17.9%		14.3%		11.4%		11.9%

2018 Guidance noted in this presentation is effective as of October 30, 2018. Nothing herein should be construed as reaffirming, disaffirming or updating such guidance.

# Reconciliations of non-GAAP measures Reconciliation of net income (loss) from continuing operations to adjusted net income from

continuing operations (in millions, except earnings per share)

												2018 Gı	ıidar	ice
	2	013	2	014	2	015	2	016	2	2017	I	_ow	Н	ligh
Net income (loss) from continuing operations	\$	52	\$	47	\$	62	\$	40	\$	(171)	\$	18	\$	22
Weighted average shares – diluted		23		23		23		21		21		22		22
Diluted earnings (loss) per share (EPS) from continuing operations	\$	2.26	\$	2.05	\$	2.74	\$	1.84	\$	(7.95)	\$	0.82	\$	0.98
Add back:														
Restructuring charges		1		3		3		10		6		3		3
Litigation and other (gains) / losses, net		(6)		(1)		(9)		(2)		1		(5)		(5)
Amortization of intangible assets		3		9		28		33		35		24		24
Goodwill impairment charges		-		-		-		-		253		-		-
Non-cash interest on convertible notes		-		2		7		7		8		8		8
Loss (gain) on sale of businesses		-		-		-		-		(1)		6		6
Other nonoperating expense (income), net		-		-		-		-		(0)		-		-
Tax effect <sup>(1)</sup>		1		(5)		(12)		(19)		(83)		(10)		(10)
Total adjustments, net of tax		(1)		8		1		29		220		26		26
Net tax benefit related to "check-the-box" election		-		1		(12)		-		(3)		-		-
Adjusted net income from continuing operations	\$	51	\$	56	\$	67	\$	69	\$	47	\$	44	\$	48
Weighted average shares - diluted		23		23		23		21		22		22		22
Adjusted diluted EPS from continuing operations	\$	2.22	\$	2.45	\$	2.99	\$	3.21	\$	2.15	\$	2.02	\$	2.18
(A) In 2017 to a effect includes the relief of two company related to the appeture at 4 the T	0 1	111 4 1	10047											37

<sup>(1)</sup> In 2017, tax effect includes \$9 million of tax expense related to the enactment of the Tax Cuts and Jobs Act of 2017.

<sup>(2) 2018</sup> Guidance noted in this presentation is effective as of October 30, 2018. Nothing herein should be construed as reaffirming, disaffirming or updating such guidance.

## **Reconciliations of non-GAAP measures**

Reconciliation of cash from operating activities to free cash flow (in millions)

	2	2013		2014		2015	2016		2017	
Cash from operating activities	\$	115	\$	147	\$	168	\$	129	\$	100
Less: Capital expenditures		(20)		(26)		(19)		(14)		(25)
Free cash flow	\$	95	\$	121	\$	149	\$	115	\$	75
Weighted average shares - diluted		23		23		23		21		22
Free cash flow per share	\$	4.17	\$	5.26	\$	6.61	\$	5.38	\$	3.49
End of period stock price	\$	62.67	\$	68.39	\$	59.40	\$	50.65	\$	40.45
Free cash flow yield		6.7%		7.7%		11.1%		10.6%		8.6%

# **Our Leadership**



Jim Roth
Chief Executive Officer &
President



Mark Hussey
Chief Operating Officer
& Interim Healthcare
Practice Leader



John Kelly
Chief Financial Officer
& Treasurer



Diane Ratekin
General Counsel &
Corporate Secretary